



Would things
really be different
WITHOUT a union?

- You would be employed “at will”.
- You probably would not be able to preference your work area.
 - Your accrued vacation would be *less*.
 - You probably would get less for shift differential.
 - You would not get the pay that is owed to you for United stalling on negotiations.
- You most likely would pay *more* for medical and dental.
 - You might get bumped by a manager who transfers in (because they do not lose seniority).
- Your trades would be *restricted* in number, and with whom.
 - Your overtime would be limited.
 - You may never see double time on an RDO again.
- You might get called back from the bus stop for mandatory overtime.
 - You would not get overtime *bypass* pay.
- You would have to pay a ton of money to move yourself if you got furloughed.
- You would lose seniority if you got furloughed, and never regain it.
 - You would have to represent yourself in a hearing.
- You might *never* get your job back if you run out of time on furlough.