

Would things really be different without a union?



- You would *lose* seniority if you were out sick for a long time, or if you chose to have a baby.
 - You could never say, “Can I get a Shop Steward?”
- Your future would be in the hands of the company, not yours.
 - You would not have the protection of the SOSAP program.
 - You might have to work split shifts.
 - You might not hold a good shift after an extended illness, if you come back after the bid.
 - Your current job might be gone if you transfer out, and do not pass the trial period at the new one.
 - You can get *terminated* for any reason, or for no reason.
 - You would not have any local agreements to make things even more flexible.
 - You might have to pay for parking and uniforms out of pocket.
 - You would probably receive less Profit Sharing.
 - You might never get a paid late or early lunch again.
 - You might never see an *EZ hour* again.
 - You might have a supervisor doing your work all the time.
 - Your benefits and work rules can *change* at any time at the discretion of management.
 - You do not get to vote on your agreement with the company.